

MIDDLE BUCKS INSTITUTE OF TECHNOLOGY

SECTION: PUPILS
 TITLE: BULLYING/
 CYBERBULLYING
 ADOPTED: November 10, 2008
 REVISED: September 10, 2012
 REAPPROVED: September 14, 2015

249. BULLYING/CYBERBULLYING	
<p>1. Purpose</p>	<p>The Executive Council is committed to providing all students with a safe, positive learning environment where all students are treated with mutual respect, tolerance and dignity. Therefore, it shall be the policy of the school to maintain an educational environment in which bullying and cyberbullying in any form are not tolerated.</p>
<p>2. Definition SC 1303.1-A</p>	<p>Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in or by way of a school setting or is school-related, that is severe, persistent or pervasive and has the effect of doing any of the following:</p> <ol style="list-style-type: none"> 1. Substantial interference with a student’s education; or 2. Creation of a threatening environment; or 3. Substantial disruption of the orderly operation of the school. <p>Bullying, as defined in this policy, includes communication delivered through the Internet including Social Media (Cyberbullying).</p>
<p>SC 1303.1-A</p>	<p>School setting means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.</p>
<p>2. Authority SC 1303.1-A</p>	<p>The Executive Council prohibits all forms of bullying by students.</p> <p>The Executive Council believes that standards for student behavior must be set cooperatively through interaction among the students, parents/guardians, staff and community members producing an atmosphere that encourages students to grow in self-discipline.</p>

<p>4. Delegation of Responsibility</p> <p>SC 1303.1-A Title 22 Sec. 12.3</p> <p>SC 1303.1-A</p> <p>SC 1303.1-A</p>	<p>The Executive Council believes that the best discipline is self-imposed, and that it is the responsibility of staff to use instances of violations of the Student Handbook conduct as opportunities for helping students learn to assume and accept responsibility and the consequences of their behavior. Staff members who interact with students shall apply best practices designed to prevent student conduct problems and encourage students' abilities to grow in self-discipline.</p> <p>Passively watching an act of bullying, harassment or intimidation is showing support for the act or actions. The Executive Council encourages students who have been bullied to promptly report these actions to adult authority. Students who file a bullying complaint or who have assisted or participated in any manner in a bullying investigation may not be retaliated against.</p> <p>Every staff member shall be responsible to maintain an educational environment free of bullying and cyberbullying.</p> <p>Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying.</p> <p>The Director or designee shall develop administrative procedures to increase the awareness of problems associated with bullying and shall develop procedures for the prompt investigation of and the corrective action for bullying when verified.</p> <p>The Director or designee shall ensure that this policy is reviewed annually with students and shall be accessible in every classroom. The policy shall be posted in a prominent location within the school building and on the school web site.</p> <p>The Director or designee, in cooperation shall review this policy every three (3) years and recommend necessary revisions to the Executive Council.</p> <p>Administration shall annually provide the following information with the Safe School Report:</p> <ol style="list-style-type: none"> 1. Executive Council's Bullying Policy. 2. Report of bullying incidents. 3. Information on the development and implementation of any bullying prevention, intervention or education programs.
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<p>4. Guidelines SC 1303.1-A Title 22 Sec. 12.3 Pol. 218, 233</p> <p>SC 1302-A, 1303.1-A</p>	<p>The Student Handbook and Parent Guide, which shall contain this policy, shall be disseminated annually to students.</p> <p><u>Education</u></p> <p>The school shall develop and implement bullying prevention and intervention programs. Such programs shall provide district staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.</p> <p><u>Consequences For Violations</u></p> <p>A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Student Handbook and Parent Guide, which may include:</p> <ol style="list-style-type: none">1. Parental conference.2. Loss of school privileges.3. Transfer to another school building, classroom or school bus.4. Exclusion from school-sponsored activities.5. Detention.6. Suspension.7. Expulsion.8. Counseling/Therapy outside of school.9. Referral to law enforcement officials. <p>References:</p> <p>School Code – 24 P.S. Sec. 1302-A, 1303.1-A</p> <p>State Board of Education Regulations – 22 PA Code Sec. 12.3</p> <p>Executive Council Policy – 218, 233</p>
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