



Goals and Objectives 2021-2022

Middle Bucks Institute of Technology's purpose is to provide rigorous and integrated educational experiences required for higher education or work. In support of our purpose and mission statement to *Prepare Tomorrow's Workforce Today*, the Executive Council will be asked to approve the goals and objectives outlined below for the 2021-2022 school year.

Goal: Enhance student achievement.

Action Plan	Implementation Responsibility	Assessment measure
Finalize the 2021-2024 PDE Comprehensive Plan.	Director	PDE Comprehensive Plan approved by Executive Council and PDE
Participate in PDE Technical Assistance Program (TAP) <ul style="list-style-type: none"> • NOCTI Pre-testing • Teacher Coaching Clinics • PIL - Using the CTE Budgeting Process to Support Student Achievement 	Assistant Director	NOCTI Test scores Perkins Performance Indicators PIL Course certificates

Goal: Provide Professional Development training that support classroom teaching

Action Plan	Implementation Responsibility	Assessment measure
Conduct Diversity, Equity & Inclusion training for all staff	Assistant Director	In-service activities and agenda Training evaluation
Work with MAX Teaching to conduct historical analysis of NOCTI scores to improve test outcomes.	Assistant Director	NOCTI Scores Perkins V Indicators
Provide support and mentoring to the new teachers.	Director Assistant Director	Monthly Lunch & Learn meetings, New Teacher Orientation, New Teacher Induction, PDE certification



Goal: Establish a system that fully ensures students who are academically at risk are supported.

Action Plan	Implementation Responsibility	Assessment measure
Implement Guides4Learning LMS across all technical programs to track student progress to authenticate mastery of skills and accommodations as required by Perkins V.	Director Assistant Director	Guides4Learning PA Common Core Standards IEP accommodation documentation
Establish a Student Advisory Council that meets quarterly to solicit student input on the needs and issues facing students.	CTE Supervisor	Student Advisory Council
Coordinate arrangements for the school-wide presentation End the Silence through NAMI that addresses mental health.	CTE Supervisor	NAMI End the Silence presentation

Goal: Successful student recruitment.

Action Plan	Implementation Responsibility	Assessment measure
Implement a marketing plan that incorporates best practices to inform all stakeholders about the programs, services, and school-wide accomplishments.	Director All Staff	Secondary Enrollment Non-traditional Enrollment

Goal: Enhance School Security in accordance with PDE Safe Schools' Guidelines.

Action Plan	Implementation Responsibility	Assessment measure
Implement Threat Assessment Team to assess and intervene with students whose behavior may indicate a threat to safety.	CTE Supervisor School Security Officer	MBIT Threat Assessment Team (TAT) operational TAT trained and certified
Create and implement the MBIT Health & Safety Plan	Director All Staff	MBIT Health & Safety Plan approved & implemented

MBIT
MBIT



Goal: Foster Positive Communications that Promote Student Successes.

Action Plan	Implementation Responsibility	Assessment measure
Serve on the Bucks County Career Pathway Advisory Board to develop a network of schools, businesses, and other partners to expand educational opportunities, and life pathways for students so they can make informed post-graduation decisions and develop employability.	Director	Social Media Tracking Report

Goal: Develop a plan to improve school operations.

Action Plan	Implementation Responsibility	Assessment measure
Complete identified building renovations: <ul style="list-style-type: none"> • Complete replacement of roof Sections J & M, • Replace North Plaza concrete • Replace culinary walk-in refrigerator and freezer • Install tile backsplash and cabinetry in Cosmetology lab. • Renovate Aspirations 	Director Facility Supervisor Business Manager	Complete renovation projects
Complete fixed asset inventory	Business Manager	Fixed Asset Inventory

Goal: Improve the preservation of confidentiality, integrity, and availability of systems and information used within the school.

Action Plan	Implementation Responsibility	Assessment measure
Improve the overall security footprint by updating servers and implementing vulnerability scanning.	Network Specialist	Servers updated
Consolidate servers using an on premise environment.	Network Specialist	Consolidated servers
Increase spam awareness through implementation of Microsoft 365 Defender software.	Network Specialist	MS 365 Defender operational



Action Plan	Implementation Responsibility	Assessment measure
Continue implementing the Technology plan by increasing laptops for each program as a step toward increasing mobility in the classroom.	Network Specialist	Laptops and carts for identified programs