

***Program, Policy, and Personnel Committee Meeting Minutes  
June 3, 2014  
Main Office Large Conference Room  
5:15 pm***

Present: Mrs. Susan Atkinson, Dr. Bill Foster, Mr. Charles Kleinschmidt and Mrs. Kathryn Strouse

- Li'l Bucks Benefits Plan: The Li'l Bucks teachers came to speak with the committee to request that the Executive Council consider providing dependent healthcare coverage for full-time employees. The committee listened to the teachers' presentation and will review the request.
- Personnel: The PPP Committee members reviewed the personnel matters on the June Executive Council agenda and recommended submitting them to the Executive Council for approval. The items on the agenda included;
  - Summer Career Enrichment staff
  - Adult Education staff and programs
  - Furlough Resource Specialist - Health
  - Reappoint Dr. Martynec, School Physician
  - Primary textbooks
  - Field trips and non-paid work-based experiences
- 2014-2015 Programs and Staffing: The Director reported that enrollment for the upcoming school year is on par with last school year. All programs and staff are recommended for full-time status with the exception of Building Trade Occupations, which will be recommended for probation status for the 2014-2015 school year. The special education population for the upcoming school year is 47%.
- Salary Increases: The Director discussed the evaluation process and recommended a 1.6% percentage increase for non-bargaining unit personnel and 1.55% percentage increase for administrators. The PPP committee supported moving this recommendation to the Executive Council at the June meeting. However, in moving forward, the committee would like to explore alternative compensation options that are not salary based.

The next regularly scheduled meeting of the PPP Committee is August 5, 2014 at 5:15PM.