

Program, Policy, and Personnel Committee Meeting Minutes
February 3, 2015
Main Office Large Conference Room
6:00 pm

Present: Ms. Kati Driban, Mr. John Gamble, Mr. Joseph Jagelka, Mr. Charles Kleinschmidt, and Mrs. Kathryn Strouse

- Personnel: The Director reviewed the personnel matters on the February Executive Council agenda and recommended submitting them to the Executive Council for approval. The items on the agenda included:
 - New Hire – Sports Therapy and Exercise Management Teacher
 - Long Term Substitute Teacher - Multimedia Technology Program
 - Adult Education Evening School Programs and Staff
 - Additional Substitute Staff

- Comprehensive Plan Supplement: The Director provided the committee with a draft of a supplement to the PDE approved Comprehensive Plan that included additional strategic goals. The Director explained that the PDE Comprehensive Plan does not address organizational needs such as maintaining a safe and secure school environment, student recruitment, expanding post-secondary and industry partnerships and continuous improvement using data to examine system-wide practices. The Supplemental Comprehensive Plan was created to address this void. The plan will be presented to the Executive Council for approval at the February 9, 2015 meeting.

- Central Bucks Request for Reimbursement for Due Process Complaint Settlement: The Director explained that Central Buck is requesting Middle Bucks pay \$12,000.00 or about two-thirds of the costs of the total settlement in a recent due process complaint. This is the first time Middle Bucks has received this type of request. The Superintendents recognize that since Middle Bucks is joint funded that all districts will be contributing to this payment. The Superintendents suggested the Solicitor for Middle Bucks inquire about equitable share and recommended that the payment come from the General Fund.

- Act 93 Agreement: The Director informed the committee that the Act 93 Agreement concludes on June 30, 2015. This committee will be responsible to negotiate a new agreement on behalf of the Executive Council. One area of the agreement that will need to be revised is the section on evaluation because of the new PDE Principal Effectiveness Evaluation System.

- Act 153: The Director informed the committee that Act 153 may have a significant impact with respect to co-op and internship programs. The new law requires anyone having direct contact with students to provide State Police/FBI record checks and child abuse clearances, which indicates that all employees associated our students would need clearances. The Superintendents suggested discussing this issue with their HR representatives and schools' legal counsel.

The next regularly scheduled meeting of the PPP Committee is March 3, 2015 at 6:00PM.